



Walsh Construction Ltd

Fraud & Malpractice Statement of Intent

Walsh Construction Ltd is committed to maintain its reputation as a company that will not tolerate fraud, forgery, bribery, corruption, false accounting or abuse of position for personal gain, in any area of business activity.

Fraud and malpractice is an ever-present threat to reputation, resources, and assets, hence it is a concern to all members of staff. The company expects staff at all levels to lead by example in ensuring adherence to legal requirements, contracts, procedure rules, financial procedure regulations, codes of conduct, ethics, and best professional practice.

In carrying out its business, the company is committed to values such as openness, honesty, integrity and performing to the highest standards.

Due regard is given to the provisions and compliance of:

- The Thefts Acts 1968 and 1978
- Forgery & Counterfeiting Act 1981
- Money Laundering Regulations 2007
- Fraud Act 2006
- Bribery Act 2010
- All other relevant legislation and Approved Codes of Practices.

Any employee, or outside source, that raises concerns (whistleblow) will be fully supported and will have the right to raise suspicions or concerns without fear or repercussions. Walsh Construction Ltd will be swift and robust in dealing with any impropriety within the company.

Full details of the Fraud & Malpractice Policy, which includes responsibilities and procedures, are available upon request.

Signature

Jon Bird
Managing Director