



## Walsh Construction Ltd

# Worksafe - Statement of Intent

Walsh Construction Ltd are committed to providing, so far as is reasonable practicable, a Health & Safety Policy which will safeguard the health, safety and welfare of all its employees, the public, clients and others who may be affected by company actions or omissions.

It is the Company's policy to provide safe and healthy working conditions for all employees, and to make available all necessary resources in terms of manpower, plant and equipment, training, information and supervision for the safe execution of their work.

A Worksafe Policy (sometimes referred to as A Refusal To Work Policy) is in place to protect any employee that refuses to work on the grounds that a task, method of working or equipment is suspected of being dangerous or harmful to the employee or others, or of being an accident waiting to happen.

Any employee or subcontractor refusing to work on Health & Safety Grounds will be supported and no disciplinary action, financial or other penalty taken.

The employee or subcontractor will have the right to raise concerns without fear of repercussions.

Due regard is given to Health & Safety in respect of the provisions and compliance of:

- The Health and Safety at Work Act 1974.
- The Management of Health & Safety at Work Regulations 1999, amendment 2006.
- The Work at Height Regulations 2005.
- The Provision and Use of Work Equipment Regulations 1998.
- The Lifting Operations & Lifting Equipment Regulations 1998.
- The COSHH Regulations 2002 (and amended 2004).
- The Personal Protective Equipment at Work Regulations 1992.
- The Noise at Work Regulations 2005
- All other relevant legislation and Approved Codes of Practices.

Full details of the Worksafe Policy, which includes the procedures for refusal to work are available upon request.

Signature

Jon Bird  
Managing Director