



## Walsh Construction Ltd

# Data Protection & Privacy Policy

Walsh Construction Ltd is committed to the safeguard of personal data relating to information of individuals and other organisations that is required by us and others for their legitimate purposes.

The purpose of this Policy Statement is to identify the main principles of the General Data Protection Regulations May 2018, for maintaining and administering data held by the company.

In undertaking its business, Walsh Construction Ltd is committed to holding information for the sole purpose of trading and conducting normal business activities.

The data we collect may be shared with supplier organisations, government departments, public bodies, occupation health providers, training providers, clients, our bank, accountant or solicitors, insurance companies and to accreditation service providers.

We will share data if we are required to do so by law, for example, by court order or to prevent fraud or other crime.

We will not share data or rent data to third parties

We will not share data with third parties for marketing purposes

We will not give employee information to a third party that is not relevant to the business unless consent has been obtained first, such as landlords and mortgage companies requesting financial evidence.

Employees have the right to request information about how your own personal data is processed and to see a copy of that data.

You can also raise an objection about

- How your personal data is processed
- Ask that processing of personal data is restricted in certain circumstances
- Request that personal data is erased if there is no longer a justification to hold it

To discuss this or for any further information please contact the acting Data Protection Officer (DPO).

Signature

Jon Bird  
Managing Director