



Walsh Construction Ltd

Modern Slavery Act 2015 Statement of Intent

The introduction of the Modern Slavery Act 2015 has provided an opportunity for business' to be aware of the current global epidemic of modern slavery or bonded labour, and work towards making positive changes.

In undertaking its business, Walsh Construction Ltd is committed to implementing a zero tolerance policy to modern day slavery or human trafficking in our company and in our supply chain. Our commitment to act ethically and with integrity in all business relationships is implemented according to our Quality Management System (ISO9001). We aim to significantly reduce the impact of modern slavery over time through collaboration and cooperation with our wider supply chain.

Walsh Construction Ltd aims to alert all staff to the risks posed by human trafficking internally and to our supply chain by encouraging responsibility and awareness. Staff are expected to report all concerns to the Management, where they will be acted upon immediately. Our policies are reinforced through regular Toolbox Talks to ensure that the criteria is communicated and understood.

Walsh Construction Ltd believes in conducting business to the highest ethical standard and aims to identify and eliminate modern slavery through compliance of the following criteria:

- Continual internal audits to determine that all employees have the right to work and are paid at least the minimum wage.
- Investigation and vetting of our supply chain to check their compliance to the Modern Slavery Act 2015 to ensure the compliance of our values.
- An open door policy to encourage the reporting of concerns relating to modern slavery.
- Refusal to knowingly deal or support any business involved in slavery or human trafficking.
- Ensuring that working conditions are safe and that working hours are fair.
- Ensuring that employees are treated with respect and without discrimination.

The implementation of the Modern Slavery Act (2015) Statement of Intent is the direct responsibility of the Managing Director. All other employees of the Company have a duty to assist him in this undertaking.

Signature

Jon Bird
Managing Director